

ROWANS MUSIC - CHILD PROTECTION POLICY

The Child Protection Policy Statement of Rowans Music

Rowans Music, in all aspects of its operations, is committed to the protection of children and young people. It fully accepts, endorses and will implement the principle enshrined in the Children Acts 1989 and 2004 that the welfare of the child is paramount. Rowans Music will foster and encourage best practice within its organisation by setting standards for working with children and young people

We are committed to the safeguarding the children who use our organisation for Music lessons.

We will carefully select and train teachers, volunteers and employees who work with children and young people, using the Criminal Records Bureau, amongst other tools, to check the background of each person.

We will respond without delay to every complaint made, that a child or young person with whom we are working, may have been harmed.

We will fully co-operate with statutory agencies during any investigation they make into allegations concerning a member of the organisation.

We will

- ❖ Create a culture of **'informed vigilance'** which takes children seriously.

- ❖ Ensure that appropriate health and safety policies and procedures are in place.
- ❖ Provide appropriate insurance cover for all activities undertaken.
- ❖ Adopt and implement a child protection policy and procedures, and recommended good practice following the guidance of the Musicians' Union, of which I am a member.
- ❖ Ensure that all those authorised to work with children and young people or in a position of authority are appropriately appointed, trained and supported and provide all authorised personnel with a copy of the child protection policy, procedures and good practice guidelines.
- ❖ Request that when teaching is carried out at the premises of a client, a responsible adult is always on the premises and within earshot.
- ❖ When teaching on our premises, where possible, another adult will be close by. If on occasions this is not possible, doors to teaching rooms will be left open so that a student is able to leave the room if they feel that they need to.
- ❖ Review the implementation of the child protection policy, procedures and good practice, at least annually.

These policies are for the protection of both the clients and employees of Rowans Music.



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ROWANS MUSIC

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Useful Information

Working Together to Safeguard Children

Department of Health 2006

The Safe from Harm Guidelines issued by the Home Office can be found on their website.

Musicians Union Advice sheet for Peripatetic or Private Music Teachers is available from the Musicians' Union.



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